**Senior Research Manager Application Form**

**General tips:**

In this application, we'll ask you to share about your experience to date and reasons for applying to the role. We're looking to understand who you are, your evaluation and research experience, and what you can bring to our organisation.

Please answer each of the four compulsory questions as directly and concisely as possible, being mindful of the word limit (250 words max per question). You must also answer one of two longer (500 word) questions. See also the additional information requirements.

**Questions**

1. Why do you want to apply for this role and what key experience do you have that you think will be a good fit for the role? (250 words)
2. We have recently published a piece of research exploring the impact of a programme focused on supporting homeless young people into education, employment and training. What approaches and strategies would you use to ensure that the findings have the greatest potential impact? (250 words)
3. You have been working on the evaluation of a 3-year public health programme funded by Dillon District Council. The Council has organised a large stakeholder meeting to discuss the key findings from the first year of the project, which show that some of the sports activities being rolled out as part of the programme have failed to reach their intended audiences and have been badly attended. You have a good relationship with the Head of Sports but know that the meeting will be attended by some Councilors and other Heads of Service you have not met. What steps would you take to prepare for the meeting? (250 words)
4. A housing developer in a London borough with high levels of poverty has put out a call for research to understand the priorities local residents have for the future of their area and develop an approach to evaluating the impact of the local investment which will result over the next three years. They are interested in understanding the views of a wide range of residents and have struggled in the past to uncover insight that could help shape their place making plans. What approach to the research and evaluation would you propose as part of our bid for this work? (250 words)
* Please choose **one** of the following questions:
1. A combined authority would like to construct a new Index of Multiple Opportunity covering its geographic area. Following an extensive programme of community engagement, it has identified five ‘opportunity domains’: income, employment, education, health and the local environment and has assembled over two dozen potential datasets that cover various aspects of each domain. You have been commissioned to transform these data into a single index that ranks each Census Output Area in the combined authority from best to worst. What methods would you use to analyse the dataset and construct the index? In particular, what are the technical limitations of this sort of approach and how would you overcome them? (500 words)

**OR**

1. A group of charities would like to understand more about the people who work in the social sector. They are particularly interested in gaining a detailed understanding of: the profile of employees and how that varies by sub-sector; people’s experiences of the workplace, including issues of inclusion and discrimination; barriers and enablers to joining the social sector workforce. What approach would you take to this research? What choices would you make with regard to design and sampling and what, if any, are the compromises or limitations involved? (500 words)

**Housekeeping questions:**

* Do you have a right to work in the U.K?
* What is your current salary?
* Where did you hear about this vacancy (please specify website etc.)?
* When are you able join?

**In addition**

Please attach separately to your application

* A copy of your CV
* A link to 2-3 publications or other research/ evaluation outputs on which you have been the sole or lead author. Please include an example of at least one quantitative study.